

Focus Question: “What System Structure or Process needs to change to reach our desired outcome?”

Way We Measure Success	Structure of Education	Community Disconnectedness	Mismatched, Unethical & Distrustful Practice
<ul style="list-style-type: none"> ▪ Code of Ethics developed by Residents. ▪ Measure resilience and engagement. ▪ No standardized testing. 	<ul style="list-style-type: none"> ▪ Motivating not Punitive. ▪ School Board members who reflect community. ▪ Youth decision making in school. Need paid positions. ▪ Teacher training & Compensation. ▪ School is the Hub. ▪ Connection between elementary, middle, and high school. ▪ Each school needs to undergo the BHC process. ▪ Pay and train residents to be TA & IA in schools. 	<ul style="list-style-type: none"> ▪ Parent teacher communication. ▪ Pay teens to do afterschool tutoring & mentoring. ▪ Resident/youth have actual positions on EOE (for real). ▪ Community Celebrations (Park/Plaza) Cultural. ▪ Organize cross-generational activities. ▪ Promote community oneness via a shared cause. 	<ul style="list-style-type: none"> ▪ Consolidating multiple organizations, share same database. ▪ Funding Sources & Requirements ▪ Open and transparent practices. ▪ Failure to learn or be aware of societal needs ▪ Punitive (probation) systems ▪ Abuse of power & control in families, schools & community ▪ Retribution dominates school climate, homes & community ▪ Patriarchy & cycle of violence ▪ Revenge strong in community ▪ Abuse of power & control stops conflict resolution