

All-Team Meeting Minutes December 11, 2009

Introductions:

Paul K. began the meeting at 9:11 am. He stated that the reason for the All-team Meeting was to collaborate and on the same page with respect to BHC. He asked the group to introduce themselves.

Present: Paul K., Colin M., Jen H., Nohelia P., Diana R., Jeanette N., Irasema G., Jesse M., Virginia A., Bill O., Paul W., Sheila S., Melissa S., Rhiannon G., Steve E., Gerald M., Dana B., Georgette G., Rich M., Peder R., Kristi E., Jayne R., Greg K., Evie K.

Team Round Robin:

1. Peace Promotion- 152 people on the distribution list and youth are highly active (last meeting had more youth than adults). Would like to network with resident momentum team because they would like more parents and adults participating.
2. School attendance- we are also very large, we've been waiting to connect with our facilitator
3. Health Access- waiting to meet with facilitator. Did who's in the room and who's missing and would like to have more parents and representatives of health agencies.
4. Built Environment- A their last meeting The City Project from LA gave a presentation about open space. Also Steve E. presented and gave more clarity about the process. Is preparing for the logic model. Reviewed community outreach plan and is looking forward to doing some of that in the next few weeks.
5. Food Justice- Individual events are being organized in this momentum team. Community gardens received a streamlined community planning support from Area Planning Community. EBT- Working on rewriting manual to use seeds (fruit and vegetables). Feeding America is sending Jeanette to a conference on food sustainability.
6. House Meeting Leaders- last week began to formalize as a momentum team and next week working to elect co-chairs officially. Bill O. is working with the momentum team on the logic model. This momentum team has been tasked with brining more residents to the Community Congress as well.
7. Resource Teams:
 - a. Legal- has been asked to work on Youth Privacy by a MT, the importance of creating a safe space at the meetings. Also working with Hunger Coalition on food stamps.
 - b. Marketing, Communication, Technology- The team is looking at the 10-year plan to create outreach materials and are also incorporating the resident outreach. Would like 1-2 sentences from each team of what the group does. This group meets often, tries to meet every other week. Shared a packet of material.

Question on research/evaluation asked: Requested research on best practices to inform the group's planning.

Proposal: Mid-City CAN proposed a special all-team session in January to look at best practices (including HCZ, Dudley Street, Perry Hilltop, Jacobs Center)

Consensus: The group reached consensus on this and Mid-City CAN staff will coordinate.

- c. Youth- Saturday in January this resource team is going to hold event. Also planning to elect an ambassador to report back to the momentum team.
- d. Conflict Resolution- Next meeting is on **Date??** at the Center for Community Counseling.
- e. Evaluation and Design- not present

Proposal: Can the Senior Momentum Team become a BHC Resource Team?

Discussion: Comments were made regarding the reason for this resource? Why create more teams? Their purpose is to discuss their experience and to support mentoring by seniors. Many of the seniors are isolated and afraid of the neighborhood.

Intergenerational age groups are part of our diversity.

Consensus: The group reached consensus and adopted a BHC Senior Resource Team.

- f. Senior- working on youth teaching seniors as many seniors in City Heights are isolated. Contact Evie K. to be added to the contact list: ekosower@cox.net 619.584.4933. The purpose of this resource team is to identify resources needed for seniors such as a senior center. During the process they have identified inter-generational places that are available to them.

BHC Up-dates:

1. Facilitators were introduced; Irasema Garcia who will work with Access to Healthcare and Built Environment, Bill Oswald who will continue to work with residents and Food Justice, Paul Watson who will work with School Attendance and Peace Promotion, Dr. Jesse Mills who will continue to work on ensuring that the logic model is created through an anti-systemic racism framework, and Sheila Mitra-Sarkar who will finalize and publish the house meeting data sets.
2. Meetings must be set in advanced. The teams were asked to have a consistent meeting date.
 - SA: M 4-6 (2nd & 4th Mondays)
 - HA: TBD
 - BE: 1st and 3rd M or R 5:30- 7:30 IRC
 - FJ: W Noon-1:30 Wellness Center
 - PP: 1st & 3rd W 5-7 Price
 - HML/RMT: 2nd & 4th T 5-7 Wellness Center
3. The best way to keep teams informed is through the website.
4. It is also time to update our data-base. The teams were asked to send their most updated email and contact lists.
5. Steve E. spoke about the convening in Los Angeles for the BHC sites happened this last week. A future convening is meant for youth networking. The highlight of the meeting was systemic racism (Jesse Mills) which provided opportunity for

other sites to hear about City Heights out of box thinking, in which people are waiting to hear from Cal-Endowment for direction but not San Diego. Sites can be broken up into similar groups with components such as hubs, fiscal sponsors, and, “then there is City Heights.” We have here double the components. Other sites believe that what this community is doing is helpful. “If you want to go fast go alone, if you want to go far go together.” The process may be extended but not too far, yet does want to extend to do logical. The funding will be adjusted into fiscal year to add to the planning process an additional month (in process). If sites continue their planning past March their hub would still get funded. By April 1st new funding can be identified to extend the planning process (on-going operations). February 1st are expected to review the progress. BHC is expected to be bigger than what BHC is focused on, but do expect to have plans address the Endowments priorities. Funding for the implementation is presented on February 15th and would be awarded until the logic model is completed in order not to jump ahead in the process. Funds will be awarded 2 months after the logic model is completed.

The anti-systemic racism training was well received and the other communities mentioned that it had been a missing piece for other communities. Also the groups were complemented for the work of momentum teams and house meeting leaders are doing, because other communities are taking notice to the work in City Heights. Dolores Huerta, farm worker activist networked with them and wanted to know how resident engagement had been done. The group highlighted that we would like to share the work of the teams on the website.

Steve E. Q&A:

1. Q. If strategies and outcomes not included in the BHC process would you identify outside funding sources? A. Yes, The California Endowment will help find other opportunities as well as funders who will come forward.
2. Q. What are you looking to fund; programs or systems change? A. They will fund policy and systems change as well as community organizing. However there is also flexibility to fund brick and mortars programs (direct services).
3. Q. Are you looking at specific policies or the general codes to direct policy change? A. Both. Follow-up in order to implement these policies they will also fund programs to support resident empowerment.
4. Q. How will you evaluate systems change? A. Alliance for Justice provides the guidance and tools for California Endowment. They will look at the steps needed in progress to address the policy changes needed.
5. Q. How do we create resident programs based on best practices? A. California Endowment is created resource guides based on the 10 outcomes. The place where this information is gathered is called Cal-Connect. These guides are being coordinated Public Health Institute at a state and federal level perspectives.
6. Q. If the momentum teams are creating resource guides can there be collaboration? A. Complete collaboration won't happen however it can be seen as a first draft to the resources that will be made available. They are focusing on getting what they have out to move the process.