

01/15/2010 – BHC All-Team Meeting Notes

Introduction

The announcement of the new youth community organizer position being filled by Mark Tran.

Round Robin – Updates from Momentum Teams (**MTs**) and Resource Teams (**RTs**)

School Attendance (**SA**) - will be tackling each step one meeting at a time. Members were asked: “What do we want our community to look like in 5 years?” Stressed the importance of youth/adult partnerships (**Y/AP**) because of the importance of involving youth in the process, this is critical to the success. Members will have homework (required reading) so they can be informed and knowledgeable about the process. There was a great discussion on the ground rules to be established for the process. There were 24 members in attendance.

Food Justice (**FJ**) - Sunday before (January 2), FJ had a community awards presentation with at least 150 residents in attendance. Being back in the community, FJ had their MT meeting looking at the process and where they were at. They will be electing two new co-chairs.

Peace Promotion (**PP**) - Upcoming meeting on Wednesday and introducing Paul & Daphyne Watson as facilitators and having a meeting that mirrors the SA meeting .

Resident MT - The team is comfortable with where they are going. They are putting together a program where they will bring new people. They hope to bring about 200. Ground rules were also established and the team will have homework. They have delegated officer positions and have a great secretary: Valentina Hernandez.

Built Environment (**BE**) - The previous meeting was great, the team was able to create a sub-group to focus on Pop-Ed (popular education) material for future events.

Access to Healthcare (**A2H**) – The team met last Monday, but they were sad there wasn't a Hispanic community representation. Meetings are held from 4PM to 6PM. A2H has youth, East African, and Asian, but would like and need Hispanic representation. The group provides child care and Spanish translation, and even a tutor for children. Many members provided e-mail and phone numbers, but the team found a higher rate of response for confirmation through telephone calls to members.

Conflict Resolution (**CR**) – Last meeting was held the 2nd week of December, and focused on how to move forward. The team stated that they need to attend all MT meetings to ensure that these teams know that the CR is here as a resource. The team has been around for 6 months but they haven't been contacted for any conflict issues. Team consists of about 6 members, but would like it to grow. So they're extending out an invitation to come and be part of the team.

Legal Team – No formal meeting yet. All legal resource team members are attending MT meetings. We have members with training with local organizations. The team has created a Resource

Guide was created for other teams, it can be located under the Legal Team section on the Mid-City CAN website.

Youth Resource Team – Meeting next Tuesday 4:15PM to 5:30PM at the Wellness Center.

Youth Organizing Group – Met last Tuesday from 4-6PM, the team is planning a youth kick off event for the 20th or 27th of February. The team hopes to have a group who facilitated a similar event in Santa Ana to come down and do one for this community. The goal is to mobilize our youth. The team also met with Evie of the Senior Resource Team to discuss the potential for future inter-generational projects.

Communications - Handout are being created for informational purpose. The team has developed outreach plans to engage residents. If you would like to capture people's information to contact them, the team can help. They've got talking points developed for members to stick to, to engage residents. Please see the team after meeting for more information.

Diana Ross: The Price Charities 6th Floor Conference Room is reserved for all teams to meet with the Communications Team at the conclusion of this meeting.

Senior Resource Team – Meets on the 3rd Wednesday from 10-1130/12AM. The meeting is set for the 20th of this month, if you know anyone who would like to come please let them know. The team hopes to pick up where they left off. They will assess and figure out how to move forward.

Paul Krupski: Visioning and Youth/Adult partnerships will be touched on later in the meeting.

Evaluation Team: Jennifer James and Deborah Morton had a discussion on disbanding. There is no consensus. The team feels that with the resources provided for by TCE and Logic Modeling, they do not feel they can contribute.

Valentina Hernandez: Feels that they can fill an important role in analyzing the data.

Sheila Mitra-Sarkar: The secondary best practices have been added to the data.

Shukri Adam – The evaluation team wants to fan out into each team and participate individually.

Youth/Adult Partnerships

Introduction of Paul Watson.

Paul Watson: Brief presentation, more of a discussion. Keeping this in our consciousness when working with our young people, this information is not new. Many would ask the question: "Why are we spending our time on this? Or to talk about this?"

The answer is to get people involved. Especially our youth.

In community development projects, we are talking about impacting lives that go beyond just now, looking ahead 5-10 years, into the future. We must utilize our resources and put it into the effort. One of the resources typically left out is our young people.

My ideas: The interesting piece about this is if you look back in history, and look at change and revolution. It is driven by young people. Adults and experts usually come in later on and take the administrative roles. But it is young people who get things moved in the community.

The reason we are spending time on this, because working on a true partnership is not a natural process. Adultism, or the common thread: is a group of people who think they are better than another group because of a certain practice, whether it be color, gender, or in this case: age.

Young people tend to be marginalized and dismissed. The tendency is to not include youth in the decision making process. In our nation, this concept is infused in our society.

We should be intentional to not fall into the traps. We need to raise our consciousness. So when we work in our community and teams, we are inviting young people to participate, but not in a condescending way. I stress the idea of: Equality.

Exercise Time

Title of Exercise: Attitude Check

The exercise had the participants checking their attitudes, it had little to do with youth. How we think of them, drives how we interact with them. All the scenarios presented are being done alone by youth all across the county at different community based organizations.

We need the mindset of equal partners to move forward together.

Question posed: Where does the fear of partnerships come from?

Answers:

- A common denominator was finance, fiscal. Do youth have the tools to make the fiscal decisions?
- A lot of personal experience was brought into each person's decision with the game.
- Youth are our future, but they need assistance to get there, not because they're less intelligent, but still developing.
- The whole thing boils down to chronological and maturity. Bring them in for their age and then judge them on their maturity.

Paul Watson: What we are not talking about is preventing our youth to not have problems in their lives. Most funding is prevention-related. Youth development is facilitating the process from adolescent into

a happy, productive, healthy and contributing young adult. Thus the bottom line is: helping our young people make the transition into adulthood. What is facilitating it? It is the young people getting the skills, knowledge and ability to be contributing adults. If we are helping them, facilitating them, where are they getting it? From us!

When they get to adulthood, they will know how to interact and run organizations.

Ramla Sahid: Opportunities should be given, and at the first error or mistake, that opportunity shouldn't be snatch away from the youth. Let them learn from it.

Paul Watson: There are certain things in life, the experience comes with bumps and bruises, like riding a bike. If we create opportunities for our youth, we need to create the support for them to be successful.

Homework:

Read Adultism article, it will help us understand that none of us are immune to this issue.

Power Point: If there are any questions, please contact me. The PP presentation basically lays out the history of youth development in this country. There is no information about youth development prior to the 50s. The first example was in the 60s, with truancy and teen pregnancy. In the 70s, our government started funding community based programs. The 80s was the prevention decade. With the 90s, we finally got into talking about youth development. My approach is taking the best principles of youth development and marrying them with community development.

There are 3 things that affect youth going into adult: (1) themselves, (2) family, and (3) community (environment in which they live).

This presentation, remind us of the things we know theoretically, without touching on practices. Please refer to the articles.

Please contact Paul Watson with any questions.

Paul Krupski: There will be 3 steps being added to the Logic Model

1. Youth Adult Partnerships
2. Visioning Process (What are we planning? Where are we going? What do we want it to look like?)
3. Accountability (TCE needs this in our narrative being submit to them with the Logic Model)

The Community Congress is being moved to May 1st 2010. This is the FINAL stretch. It is in stone as stone can be.

If there are any recommendations for possible sites to host the Community Congress, please send suggestions to Paul Krupski or Diana Ross.

Introduction to Dr. Iton

Dr. Iton: TCE has taken on this big unprecedented process to invest in 14 sites for 10 years, to create change that has never been done by health foundations in the past. TCE has a blueprint that was handed to me to build at 14 different locations. With these locations having different demographics, rules, etc.

TCE does not want to impose a plan, but rather a sketch that will be molded by each site.

The goal is to learn from our community, how best to construct this vision. It's an ambitious vision for community health. Mistakes have been made in the past. We learned that partnerships are partnerships. It is not about words, but by actions. Our actions will exemplify a firm commitment to community.

Background - Been with the TCE for about 3 months. A history of not liking foundations but was convinced to jump on with this initiative. Prior experience is with the public health department. What I learned about health in my work in Oakland is that health is not just healthcare. We use data and GIS, that there are communities that are historically, have lower life expectancy. Some had 10 years less, with the gaps growing. With research, I'm sure it is the same in San Diego. The traditional approach was waiting for someone to get sick and then helping them. But it doesn't work to bring people to a state of health or to the equivalent of other community, and then leaving it at that. After speaking with professionals, TCE realized they had to organize communities. They began to learn about what health really is. Health is hope, opportunity, and justice. As long as I am overseeing this initiative, it will be about hope, opportunity, and justice. We hope to learn a lot from each other.

The Four (4) Concepts.

- 1) Youth development, organizing, and leadership. Opportunities for youth to find leadership development pathways in their community. Then from this local lens, take it regionally and statewide, so that youth can work together on an agenda. We need to take every opportunity to build leadership across our state.
- 2) Investment in human capital. The core investment is in people. The greatest asset in this community, holding systems accountable for performing better.
- 3) Notion of bringing people across ethnic groups, language, to work together. Unlike City Heights, there are issues bubbling in other communities. We are now trying to create an institute, or a model to develop a curriculum to accomplish two (2) things: 1) to take around to sites and 2) bring people to these institutes to acquire these skills to bring back to their sites.
- 4) For the first couple of years: we will focus on the Early Win Strategy. To nail down some early wins. We need you to think about goals you want to accomplish. We need to Galvanize the momentum to carry us through this process.

Question: Why is City Heights at the forefront?

Dr. Iton: Mid-City CAN has a wide spectrum of abilities and capacity. They have an organizing perspective, youth perspective, with an implication on law.

Member comment on an example of a major early win: health institutions began a dialogue of what is existing and needs to occur in our community. It's a result of the buzz, and bringing them together at the start and preparing for the change bringing forth by the BHC. Meeting took place last week, with Mid-City CAN being brought to the table.

Dr. Iton: Early Win Strategy. There are four (4) basic categories:

1) Capital improvement or physical change: building a park, cleaning a building, where the community can touch, feel, or see something

2) Programs: after-school experience and exposure, youth development, where parents can see the change in their child

3) Campaigns: in South LA there was a campaign around human rights, creating a document of demands to get local politicians to sign on

4) Leveraging opportunity: neighborhood grants

Early wins come from the community, with the TCE leaning towards supporting them early on.

Especially programs that inform policy and systems change. Not programs that wait for a problem to arise. Rather programs that have a core investment. These programs inform how the larger systems works.

Diana Ross: What is the TCE commitment to honoring the community plan and accountability of the TCE?

Dr. Iton: Personally, I've come from a very rigid hierarchical government public health institute where programs were created and then done to the community. It doesn't work. We would like to see a partnership now. We will be intentional and transparent during this process.

Meeting adjourned 11:30AM.