

PEACE PROMOTION
CA ENDOWMENT MOMENTUM TEAM
MINUTES from November 4, 2009

At the Mid-City Police Station, in the upstairs community room, Co-Chairs Dana Brown and Elia Ramirez initiated our momentum team meeting at 5:35 pm.

Introductions of attendees were shared around the room. Excitedly, new community members came, along with new professionals. All attendees were encouraged to recruit more community residents, parents, and youth to upcoming meetings.

Sharing an overview of the Circles of Peace, Dana reiterated previous dialog from past meetings. The overlap of the three circles (home, school, community) with the question, "What does PEACE look like to you?" prompted several thoughts from attendees of the intention of our Peace Promotion momentum team. The dialog is as follows:

CAUSES OF VIOLENCE

- Not involved in community activities due to being irrelevant to their interests and not being promoted successfully
- Very few outside opportunities to engage in
- Necessity of a "safe" place so emotions can be expressed
- Create a Youth Council
- Necessity of Restorative Justice/Restorative Practice
- Decreased funding so less opportunities available
- Youth are not being asked what they want
- Programs are not affordable
- Adults/parents not understanding our Global Society students
- Gang recruitment
- Competition between programs
- Necessity of mentoring one-on-one is not readily available

SOLUTIONS FOR ABOVE NOTED CAUSES OF VIOLENCE

- Youth hosting a Workshop to educate parents/adults and teach them about Global Society students
- Mid-City CAN has created a Youth Advisory Board, funded by Price Charities, to mobilize existing youth programs in Mid-City and create a collaborative endeavor on behalf of all youth in City Heights.
- Design a mentoring model within City Heights
- Create a model incorporating Senior Citizens and their vast knowledge, available time, and hearts.

With the data being assimilated from the 1,467 community residents that attended House Meetings, we will analyze the information at our next momentum team meeting. As we recruit additional community members, parents, and youth to upcoming meetings, our knowledge of what the community wants will continually evolve. Moving our process forward through the design of our Logic Model, we will collectively create our historical model from the voice of the community.

Diana Ross, Mid-City CAN, shared her thoughts on a voting system to establish consensus as follows:

- 1) Stop it
- 2) Yes
- 3) Yes, but need more info
- 4) Yes, like it
- 5) Yes, love it

Diana gave an engaging overview of the Logic Model process to be completed by March, 2010 with the intention of policy advocacy and systems change. The mindset of PREVENTION since inception has been incorporated through:

- Resident Organizing – parents, youth, residents
- Youth Leadership Development
- Policy Advocacy (laws, policies)
- Open House on September 26th
- Momentum Teams completing “Who’s in the Room?” and successfully recruiting who needs to be

Our next steps will be the following;

Sequencing; A facilitator will assist with creating the context of each facet based upon the “hard” outcomes. Although some outcomes are considered “soft”, all ten outcomes will be inclusive within sequencing in that they will continue to be part of the ongoing dialog. Following the analysis of the data from House Meetings, we will begin this step of prioritizing said data.

The most imperative facet of this process is **Resident Accountability**.

The **Target Systems Change** component is inclusive of educational, governmental, juvenile, probation, etc. governed by policies. Our goal will be identifying change for the necessary systems.

Strategies will reflect our implementation of said systems change through education, law, city ordinances, city council, etc.

Resources will be the design of how parents, youth, and community members will communicate with the city council, educational institutions, etc. This facet will include the organization of their transportation and childcare needs.

Capacity will reflect community organizing, community building, block parties, leadership building opportunities for youth, families, community members, and businesses. The ultimate intention and goal is capacity building to sustainability beyond this ten year plan.

With a total of 19 teams in this endeavor, Diana shared that scheduling can get tricky. There are 8 Resource Teams, 5 Momentum Teams, and All Team, along with Process Coaches, Evaluators, Trainers, and Facilitators.

Although we have not scheduled our next Peace Promotion Momentum Team meeting, we will calendar our next meeting following the receipt of the community residents’ data and an opportunity for the Co-Chairs to be introduced to our team’s facilitator. A professional organization has been contracted to assist with the assimilation of the data from the House Meetings.

Please note that All Team meetings are once a month and one of their goals is to make one set of goals from a compilation of all the nineteen teams. At the end of February, a series of Webinars will be hosted with Logic Model "Best Practices" guides available. March, 2010, will begin the grant making policies and funding opportunities.

Ultimately, we will culminate with a Community Congress in which youth and residents will form a Caucus. Attending to vote on behalf of their fellow community members, this will be an engaging opportunity to realize not only has their voice been heard, they are solutions-oriented activists of change on behalf of City Heights.

Stakeholder Invitations:

Dialog ensued on the microcosm of stakeholders necessary to the success of our team. The following individuals will be invited to join as their voice is imperative. In parenthesis is the team member inviting the contact.

- Hoover High Principal, Vice-Principal (Travis Kemnitz)
- Monroe Clark Principal (Travis Kemnitz)
- Rosa Parks Elementary Principal (Elia Ramirez)
- SDUSD Chief of the Charter Schools, Dr. Rich Candsale (Dana Brown)
- SDUSD Chief of the High Schools, Nellie Meyer (Dana Brown)
- Crawford High Principi, MVAP, Diego Gutierrez (Dana Brown)
- Springfield College Director, Ray Galinda, (Marisa Ugarte)
- La Maetra, Sara Marcelia (Marisa Ugarte)
- Domestic Violence Providers
- Mental Health, Piedag, (Marisa Ugarte)
- Overwhelming Gangs & Beyond, Conrad Harris, (Dana Brown)
- Positive Gentlemen, Thomas Smith (Elia Ramirez)
- Child Welfare
- Probation
- School Police, Chief Don Braun, (Dana Brown)
- Head Start (Sheri Easterly)
- Cisco, O.G., (Dana Brown)
- TKF, Tariq Khamisa Foundation, (Linda Williams)

An update will be forthcoming on the status of the individuals recruited. Any potential stakeholder not having an individual who offered to contact them, please be so kind as to initiate conversation should you have a connection. To reiterate, all attendees of our momentum team are encouraged to recruit youth, parents, community members and professionals to upcoming meetings.

ANNOUNCEMENTS

- Elia Ramirez invited our entire team to the Youth Voice Summit being held at Monroe Clark Middle School on Saturday, November 14th from 1:00 pm to 5:00 pm

Our meeting was adjourned at 7:20 pm by Co-Chair Dana Brown.

