

# PEACE PROMOTION

## CA ENDOWMENT MOMENTUM TEAM

### MINUTES from January 20, 2010

In the Price Charities conference room, Suite #640, Co-Chairs Dana Brown and Elia Ramirez initiated our momentum team meeting at 5:05 pm.

#### Mid-City CAN versus BHC (Building Healthy Communities) by Jen Henry

Jen Henry articulately shared an overview of Mid-City CAN versus BHC (Building Healthy Communities) of TCE (The California Endowment). Mid-City CAN, a twenty year “human collaborative” was started by residents. Initially a program based funding organization with five Momentum Teams, they are now a placed based funding overseeing as the Lead Organization on behalf of TCE (The California Endowment). The only community chosen in San Diego County, Mid City has an exemplary opportunity of resident driven, resident accountability systems change and advocacy.

House Meeting leaders were requested to host four meetings each. Over 1,500 community residents shared their concerns/solutions on behalf of City Heights. The data is forthcoming to all participants.

BHC (Building Healthy Communities) presently has several teams collaborating to build upon the 10 Outcomes and 4 Big Results. The new Momentum Teams established with BHC are School Attendance, Food Justice, Access to Health Care, Built Environment, and Peace Promotion. In addition, there are several Resource Teams assisting to support all the teams. Visit [www.midcitycan.org](http://www.midcitycan.org) On the left hand side of the Home page, there is a link to BHC. The resources, data, communication, calendar, etc. available on their website are exemplary.

#### Introductions

Introductions of attendees were shared. Inviting individuals to inform what role they played in the meeting, all attendees were encouraged to recruit more community residents, parents, and youth to upcoming meetings. Noting that youth and community members were equally represented with business professionals, we reiterated our goal of more youth, parents, and community members than professionals.

#### Orientation of Next Steps, Facilitator Paul Watson

Creating and sustaining an environment where everyone’s voice is heard and an opportunity to fully participate, Paul shared an overview of our upcoming meetings. Reviewing the Next Steps for the upcoming meeting, along with “homework” in preparation for the next meeting will be consistent expectations. We will specifically be delving into the Outcomes applicable to Peace Promotion MT.

#### HOMEWORK:

Please ponder key topics of dialog you would like to include in the visioning process. **Following your opportunity to review the raw data and summaries, thank you for clarifying your concerns/solutions to bring to our next meeting.** Mr. Watson will guide us through a “hopes & dreams” vision asking, “What does our community look like in 5 years?”

The next meeting will be focused on Step #1 of the Logic Model process. I.C.A. (Institute of Cultural Affairs) designed an 8 step meeting schedule. With two meetings per month, our Plan is due in May. Each Momentum Team’s Logic Model will be integrated within the other teams. Paul will compile our team’s plan and forward to both Bill Oswald and Sheila Mitra-Sarkar who will aggregate the data into one compilation and drive our movement forward.

We committed to continue our Peace Promotion MT meetings following the Logic Model design stage. Through Consensus, we commit to meeting throughout the duration of the plan.

Youth/Adult Partnerships, Facilitator Paul Watson

All great movements in history are led by young people. Youth are creative, energetic, a strong sense of right versus wrong, get things done expeditiously, and are driven with passion. Adults bring a sense of stability and experience to the endeavor. Imperative to garner all available resources, and especially imperative to have youth at the table and within the process, "Adulthood" is tremendously damaging. When adults feel they are better than others, don't feel the need to listen to youth, and feel their solutions/ideas are the right choices, it is profoundly detrimental to the effort.

Instead, creating opportunities for youth to contribute to the plan, gain skills by participating, and offering their gifts/talents to the collective will always strengthen and bring assets together. We must commit to recruiting young people...

Ideas of engaging young people included food, music, recruiting to both the Youth Organizing Resource Team and Youth Empowerment Focus. Empower U! event on Saturday, February 6<sup>th</sup>, from 11:00 am to 4:30 pm Middle and high school students engage in critical thinking skills and activities, enjoy music & food, and become vehicles for systemic change in City Heights. The flyer is on the Mid-City CAN website.

Overcoming Gangs & Beyond shared of their recent video created with at-risk youth discussing their lives and challenges they face. Conrad Harris stated, "There isn't any comparison between youth with supports and youth without supports." It was suggested that during the design of the Logic Model, we discuss showing this video to youth.

Meeting Guidelines/Ground Rules by Daphyne Watson

Elia wrote the Meeting Guidelines created in July, 2009 on the white board. Revisiting the rules, Daphyne guided our team through the update. A definitive explanation for "consensus" is following the list. Please find the updated Ground Rules, reached by consensus, on 1/20/10.

- **Show up and stay involved / Be an active participant**
- **Be accountable, reliable, and follow through on commitments**
- **Commitment to being a Change Agent**
- **RESPECT**
- **Consensus of team members**
- **Commitment to the common good instead of the organizational or individual self-interest**
- **Be accessible to residents**
- **Utilize the services of the Resource Teams**
- **Assess the needs of the community first, evaluate assessment, and be willing to modify the original plan if needed**
- **Include young people in the plan**
- **Be flexible**
- **Step Up / Step Back**

Diana Ross, Mid-City CAN, in our November 4, 2009 meeting shared a voting system to establish consensus as follows:

- 1) Stop it
- 2) Yes
- 3) Yes, but need more info
- 4) Yes, like it
- 5) Yes, love it

Our dialog refined that Consensus process to the following. The vote will be based upon who is at the meeting.

- 1) NO!
- 2) Need more information
- 3) YES!

Daphyne suggested we continue to explore if the consensus process is working for our team. Could we add, or modify, the method of our imperative collective voice.

A suggestion of breaking into small groups during our Logic Model process was shared. The opportunity for all attendees to have a voice within the small groups would be an effective, efficient means of communication.

Thanking everyone for attending, Co-Chairs Elia Ramirez and Dana Brown, confirmed the next Peace Promotion Momentum Team is Wednesday, February 3<sup>rd</sup> from 6:00 pm to 8:00 pm.

THANK YOU to our Spanish Translator, Erika Ruiz.

THANK YOU to our childcare provider, Sada Abdella.

Our meeting was adjourned at 7:00 pm by Co-Chair Dana Brown.