

PEACE PROMOTION
CA ENDOWMENT MOMENTUM TEAM
MINUTES from March 17, 2010

In the Price Charities conference room, Suite #640, Co-Chairs Dana Brown and Elia Ramirez initiated our momentum team meeting at 5:06 pm

Introductions

We thank our team for their hard work and sustained commitment. Attendees introduced themselves and shared whether they were/are a community resident and/or professional. With our intention of resident engagement/resident accountability, we continually dialog and invite the City Heights community as partners in our endeavor.

Review of our Ground Rules

Elia Ramirez read our Ground Rules established in an earlier meeting at the inception of our momentum team.

All Team Meeting Update

Sharing an update from the recent All Team meeting, Paul shared insight from Jackie Copland-Carson, BHC Coach. Jackie defined the goal as inclusive and the process will map out pathways for City Heights to achieve their goals of Targeted Systems Change. The funding will be allocated to the broader community plan versus funding programs. Advocacy will be a major component of systems change.

Jackie shared cutting edge research on resident accountability. Typically, resident driven begins differently than what we have done with our House Meetings. Mrs. Copland-Carson was impressed and excited with San Diego's Data Report and stated we are role models for the other communities. She shared it will help us tremendously when we reach the analytical stage of our initial Vision.

TCE (The California Endowment) wants holistic planning with every facet of the community having a voice.

Vision Overview

Co-Facilitator, Paul Watson

Defining our process, Paul gave an overview of our Logic Model design.

- 1) Vision
- 2) Where do we start?
- 3) Prioritize our 5 Outcomes
- 4) Chose Outcome 5 as 1st priority
- 5) What are changes that need to be made in Outcome 5?
- 6) Looking for Systems Change Strategies
- 7) Obstacles to overcome in our success of reaching our Vision?
- 8) Designing Work Plan

Bill Oswald will be offering a training on Systems Change with the date forthcoming. Systems Change – The environment in which people live as to be changed in order to maximize the efforts to change systems. To quote Mr. Watson, "You don't want to beat the odds. You want to change the odds."

Outcome 5 Targeted Systems Change/Strategies

Co-Facilitator, Paul Watson

Paul reiterated the goals of the Logic Model Steps with our Peace Promotion Momentum Team meetings.

TODAY: What areas do we want to change?

NEXT: What are underlying reasons those changes are not successful?

FOLLOWING: What kind of changes need to happen? What are strategies to overcome those obstacles?

Outcome 5 Targeted Systems Change/Strategies (cont'd)

Reflecting how our Master Plan being created through the BHC process is an excellent opportunity to create local leadership and opportunities for residents as equal partners. With resident buy-in and BHC accountability, we can create a paradigm shift for residents from their recipient based process.

Focus Question: What change is necessary to produce the desired outcome?

In preparation for the interactive goal, Paul gave an overview of the handouts

The categories on the left hand side reflect what the residents identified as issues.

The categories on the top reflect what our Peace Promotion Momentum Team collectively chose.

With seven tables of attendees, the Matrix for the outcome will be attached as a separate document. Individually, everyone filled out the Outcome 5 Targeted Change worksheet. Upon completion, each table began their dialog and shared their worksheet. Interesting to note that two of the boxes had 8 in them. We only had seven tables.?

Mark Tran suggested to the youth present to join one of the other tables. Excellent insight, it was terrific to know the voice of youth were engaged with every choice and consensus.

Consensus reached was the following;

Residents Data

- **Creating reliable youth programs emphasis on education programs with the assistance from youth.**
- **Use Teens as a resource**
- **Need for mentoring programs & reliable youth programs created with the assistance from youth**
- **Law Enforcement Modifications**

Peace Promotion Momentum Team Vision

- **Safe Community**
- **Youth Leadership & Empowerment**

With our intention of creating a safe community through mentoring, empowering youth, leadership opportunities, with an emphasis on law enforcement, our Peace Promotion team chose our initial direction.

Engaging dialog ensued.

- Lynn reflected how capacity building needs to happen with residents leadership and as equal partners with service providers.
- Daphyne shared a successful systems change model. The community noted was with respect to their housing. Their strong voice created a new community.
- Sheila shared how the Data Report is the voice of the community residents, with the next step being our voice (Peace Promotion). The House Meeting leaders are now taking this information back to the residents. As we are presently at the Strategic Planning stage, once completed, we will design the Implementation stage.
- Joey noted how professionals understand systems and it is imperative to train residents to be leaders.
- Brian shared how both groups (professionals and residents) are not mutually exclusive and need to continually communicate.
- Joey offered to help agencies and residents in the development of an assessment tool of how things are and where we want to go.

Brian graciously thanked Paul Watson for his exemplary Facilitation of our Logic Model Design. Rousing applause followed on behalf of Paul. His leadership is exceptional and we are deeply grateful for Paul's expertise.

Thanking everyone for attending, Co-Chairs Elia Ramirez and Dana Brown, confirmed the next Peace Promotion Momentum Team on **Wednesday, March 31st from 5:00 pm to 7:00 pm.**

Our meeting was adjourned at 6:55 pm

