

PEACE PROMOTION  
CA ENDOWMENT MOMENTUM TEAM  
MINUTES from March 31, 2010

In the Price Charities conference room, Suite #640, Co-Chair Dana Brown initiated our momentum team meeting at 5:10 pm

**Introductions**

Thanking our team for their steadfast commitment and hard work, attendees introduced themselves and shared whether they were/are a community resident and/or professional.

Special thanks to Bridget Lambert for graciously bringing fresh fruit for our team. National Conflict Resolution has brought wonderful sambusa, deli sandwiches, and/or fruit for the last three meetings. Their generosity is very much appreciated.

Thanks were extended to the youth attending from Youth Latino Council, Youth Voice, and Reality Changers. Almost one-third of our attendees were youth. Their role is paramount to our ultimate success. With youth our priority and intention of Peace Promotion, we are honored to have such amazing youth on our team.

Appreciation of our numerous team members who recruit colleagues, residents, peers, and youth was acknowledged. Specifically honoring the youth present, they are on Spring Break and it is Cesar Chavez Day. What a testimony of their leadership in our community. Excellent role models!

Delightedly, Eugene Johnson sang his incredible song, "*Building Healthy Communities*". Hand written, it is highly charged with hope, optimism, unity, and love. Thank you Eugene! We suggested Eugene sing at Community Congress.

**Review of our Ground Rules**

Bridget Lambert read our Ground Rules established in an earlier meeting at the inception of our momentum team.

**Vision Overview**

Co-Facilitator, Paul Watson

Thanking our gifted, talent Co-Facilitator, we value tremendously Mr. Watson's leadership in facilitating our team. Defining our process, Paul gave an overview of our entire process from inception with the Visioning Process to date.

Reiterating our recent consensus for our Focus Question discernment and dialog, the headers were;

- Safe Community
- Youth Leadership
  - Creating reliable youth programs emphasis on education programs with the assistance from youth.
  - Need for mentoring programs & reliable youth programs created with the assistance from youth.
- Use Teens as a resource
- Law Enforcement Modifications
- Prevention of Violence

**Focus Question; What is Blocking Us from Realizing our Vision?**

Mr. Watson shared how imperative our role is with addressing the root cause, and not the symptoms. With the whole plan focused on Systems Change & Advocacy, TCE is committed to advocating for the true causes within the systems to change the environment within a broad spectrum. Offering two analogies, Paul guided our team to the mindset of thinking outside of the box and challenging ourselves to dig deep into "why".

**Focus Question; What is Blocking Us from Realizing our Vision? (cont'd)**

Individually, each attendee addressed each header noted above as to “why” there are obstacles preventing their success. Team members sat at seven tables (4 to 6 per table) with at least one youth per table. Sharing with each other, each small team collectively conversed on choices to add to the visioning board. Upon completion, the entire team went through each card and allocated it appropriately per consensus under each of the following columns.

Consistently requesting consensus, understanding, and clarifications of misperception, Mr. Watson led our team through thoughtful, deliberate collaboration.

Spending a total of two hours on this Step of our Logic Model Design, attendees remained engaged to completion. Contrasting thoughts were shared, and ultimately, our entire team successfully chose the root causes to design our strategies in overcoming them.

Several youth shared their insight and the entire team’s process was robust and inclusive. The attached matrix reflects the individual thoughts of each “root cause”.

Spending time delineating exact titles for each column, our team chose the following headers of completed Step 4 of the Logic Model Design.

- **Disconnected Relations**
- **Negativity, Despair & Fear**
- **Limited Coordinated Systems for Youth**
- **Ineffective Management of Violence**
- **Clash of the Ages**
- **Dysfunctional Power Systems**
- **Biased Media**
- **Economic Inequities**

Thanking everyone for attending, Co-Chair Dana Brown, confirmed the next Peace Promotion Momentum Team on **Wednesday, April 7<sup>th</sup>, from 5:00 pm to 7:00 pm.**

Our meeting was adjourned at 7:30 pm