

PEACE PROMOTION  
CA ENDOWMENT MOMENTUM TEAM  
MINUTES from April 21, 2010

In the Price Charities conference room, Suite #640, Co-Chair Dana Brown initiated our momentum team meeting at 5:07 pm

**Introductions**

Welcoming our team, we tremendously appreciate the steadfast commitment of our attendees. Introducing themselves, our participants shared whether they were/are a community resident and/or professional.

Our team has evolved into a cohesive collective of mutually reciprocal individuals. Whether we are in group dialog or small groups working on goals, Peace Promotion is humbly sincere and exhibits steadfast devotion. We are a “flat system” in which every voice in the room is imperative and valued.

**Review of our Ground Rules**

Linda Williams read our Ground Rules established in an earlier meeting at the inception of our momentum team.

**“What the Residents Say Should Be Different” Hand-Out**

Bridget Lambert shared her exemplary hand-out she designed based upon “What the Residents Say Should be Different” from the Data Report. Aligning it to our headers our team reached through consensus from our Logic Model process, Bridget gave an overview of how she applied every facet of the community/resident voice to each header. This is exceptional work and we tremendously appreciate Bridget for her time, talent, and energy.

To reiterate the headers, they are as follows;

- **Disconnected Relations**
- **Negativity, Despair and Fear**
- **Dysfunctional Power Systems**
- **Limited Coordinated Systems for Youth**
- **Biased Media**
- **Ineffective Management of Violence**
- **Clash of the Ages**
- **Economic Inequities**
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**First Lady Michelle Obama**

Paul Watson passed around pictures of our tremendously exciting opportunity for First Lady Michelle Obama to engage with our community. What an honor! Approximately 300 attendees enjoyed this historical moment and will cherish their blessed opportunity to be in her presence and hear her heart.

**Focus Question – Strategic Directions**

**“What Actions can we take in the next two or three years that will move us through our blocks and toward our Vision?”**

Co-Facilitator, Paul Watson

Reviewing the hand-out defining Systems Change, Paul educated our team on the aspects of the Continuum of Change.

- Individual: Changes within an individual’s behavior
- Organizational: Changes within an organization and how it carries out its’ mission
- Policy: Change reflecting the “rules of the game”
- Systems: Change of the “game” itself (i.e., power, money, habits, skills)
- Paradigm: Change in ideas/values including a new definition of cause, how the problem should be dealt with and the criteria for success

**“What Actions can we take in the next two to three years that will move us through our blocks and toward our Vision?”** (cont’d)

Mr. Watson reiterated our process of “Systems Change and Advocacy”. From our previous meeting on April 7<sup>th</sup> when we engaged in stimulating dialog on systems change, Paul guided us through our intention of defining our what our goals would look like in 2 to 3 years when we successfully advocated and implemented the change within systems.

Individually, each attendee wrote one or two outcomes for each of the headers aforementioned in these Minutes. These key actions defined successful achievements that will become facets of City Heights’ community infrastructure.

Youth were invited to move around to the small groups at each table. Our goal was to have their voice present within each small group dialog.

Our small groups shaped their group consensus based upon each individual’s initial thoughts. Collectively, each small group wrote their goals/ideas on note cards. Mr. Watson asked for each table’s conservative goals/ideas with clarification on any our entire team did not completely understand. Going through each of them, our team chose to group like-minded goals/ideas together.

Paul asked for each small group to share their ideas/goals which were bolder and reflected thinking “outside of the box”. We repeated the process of confirming our entire team understood each idea/goal and grouping them accordingly.

Asking for remaining ideas/goals that were not already noted, Paul placed those on the board and we repeated the process of grouping them accordingly.

Our team reached consensus and the ideas/goals are as follows:

**Empowering for Community-Based Decision Making**

- **Empowering Residents**
- **Community Unity**
- **Police & Community Connections**
- **Positive Messaging**

**Promoting Continuous Development & Support**

- **Learning & Mentoring**
- **Youth Involvement and Empowerment**
- **Family Centered Health & Development**

**Stimulating Economic Vitality**

- **Economic/Job Development**

Forty-seven key actions were noted within the three Strategic Directions we reached through consensus. Mr. Watson created a template which is attached via a separate document.

Our Peace Promotion team will complete our Logic Model Plan during our next meeting on May 5<sup>th</sup>. We will CELEBRATE our hard work and steadfast devotion to this historical process.

Thanking everyone for attending, Co-Chair Dana Brown, confirmed the next Peace Promotion Momentum Team on **Wednesday, May 5th, from 5:00 pm to 7:00 pm.**

Our meeting was adjourned at 7:25 pm

